

MEMORANDUM OF AGREEMENT BETWEEN
THE NEW BEDFORD EDUCATORS ASSOCIATION - UNIT A
AND
THE NEW BEDFORD SCHOOL COMMITTEE

November 30th, 2023

WHEREAS, New Bedford High School continues to be designated a Level 4 (Underperforming) school by the Commissioner of Education for the Commonwealth of Massachusetts;

WHEREAS, the New Bedford School Committee ("Committee") and the New Bedford Educators Association ("Association") negotiated changes in terms and conditions of employment for employees represented by the Association at New Bedford High School as a result of such designation as memorialized in the Memorandum of Agreement dated January 15th, 2014;

WHEREAS, in accordance with Section 11 of the aforementioned January 15th, 2014 Memorandum of Agreement, the Committee and the Association negotiated further changes to the terms and conditions of employment memorialized in another Memorandum of Agreement dated June 2017;

WHEREAS, the Committee and the Association have met for the purposes of discussing further changes to the previous Agreement(s);

NOW THEREFORE, the Committee and the Association; collectively referred to as the "parties", hereby agree to the following:

1. The Collective Bargaining Agreement between the Committee and the Association shall be modified only as specifically provided herein and such modification shall apply to professional employees at New Bedford High School. Current contract language prevails unless otherwise amended in this or previous MOAs related to New Bedford High School.
2. Work Year and Work Day for Professional Employees in New Bedford High School
 - B. Student Instructional Day: Effective ~~with the start of the 2014-2015 school year~~ January 2, 2024 and through June 30, 2024, the instructional (student) day in the High School shall be ~~seven (7) hours and twelve (12) minutes~~ six (6) hours and forty-four (44) minutes, with student dismissal occurring at 2:12 PM.
3. Effective January 2 through June 30, 2024, following student dismissal, and until 3:00 PM, it is understood that professional employees will perform their professional responsibilities.
4. Duration: Unless the parties agree otherwise, this MOA shall sunset June 30, 2024.

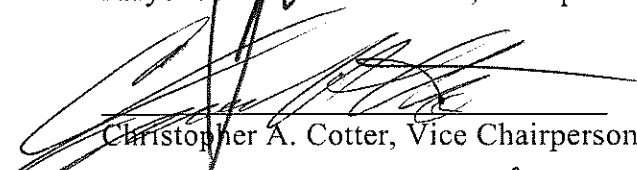
5. This Memorandum of Agreement is subject to ratification by the Association membership at New Bedford High School (Unit A) and the approval of the New Bedford School Committee.

This Memorandum of Agreement is agreed to by the parties on the 11th of December 2023.

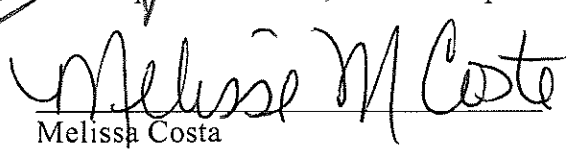
New Bedford School Committee:



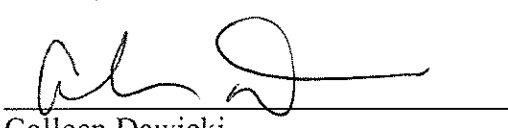
Mayor Jonathan F. Mitchell, Chairperson



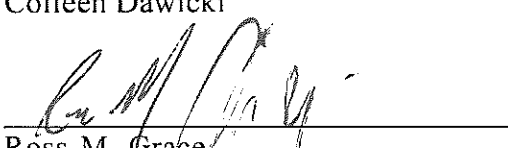
Christopher A. Cotter, Vice Chairperson



Melissa Costa



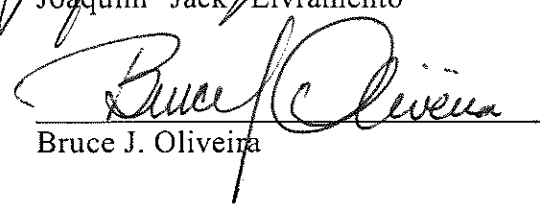
Colleen Dawicki



Ross M. Grace



Joaquim "Jack" Livramento




Bruce J. Oliveira

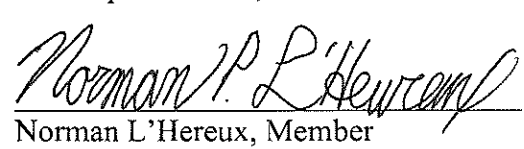
New Bedford Educators Association



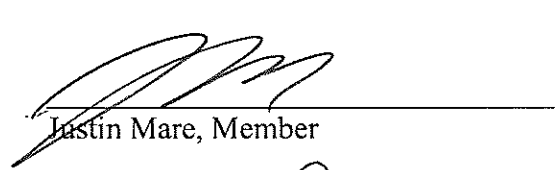
Thomas Nickerson, President



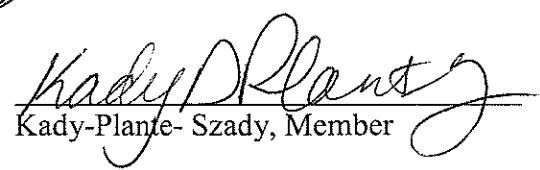
Christopher Garcia, First VP/Advisor



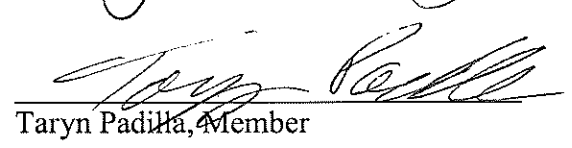
Norman L'Hereux, Member




Justin Mare, Member



Kady-Plante- Szady, Member



Taryn Padilla, Member



Michael Labelle, Member